



Sacramento County Community Review Commission

June 30, 2022

The Honorable Board of Supervisors
County of Sacramento
700 H Street, Suite 1450
Sacramento, CA 95814

Re: Community Review Commission 2022 Annual Review Report

Honorable Board Members:

I am pleased to provide the Sacramento County Board of Supervisors with the first Annual Review Report of the Sacramento County Community Review Commission (Commission).

The Commission's Rules and Regulations require that the Commission submit its Annual Review Report to the Board of Supervisors no later than June 30 of each year and must contain background information about the Commission, identify the Commission members, detail the activities of the Commission during the previous year, include any recommendations made by the Commission to the Office of Inspector General, and provide contact information. The Commission must also seek the input of the Office of Inspector General before publishing the report. This letter and appendices serve as the required Annual Review Report.

Commission Background Information

On February 9, 2021, the Board heard from members of the public and discussed a draft proposed framework for the creation of a Community Review Commission. The establishment of such a Commission was authorized in Assembly Bill 1185. Specifically, Assembly Bill 1185 authorizes counties to establish a sheriff oversight board and also authorizes such an oversight board to issue a subpoena or subpoena duces tecum when deemed necessary to investigate a matter within the jurisdiction of the board. The Governor signed the bill on September 9, 2020, and it became effective on January 1, 2021.

On March 23, 2021, the Board had further discussion and received input on a revised draft framework. The Board directed staff to return to the Board with a resolution establishing the Commission, taking into consideration the input from the Board and members of the Community.

On May 4, 2021, the Board of Supervisors approved Resolution 2021-0256 To Establish a Community Review Commission.



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Pursuant to the Resolution, the mission of the Commission is to improve public transparency and accountability with respect to the Sacramento County Sheriff's Department and provide greater community interaction and communication with the Office of Inspector General. To this end, the Resolution provides that the Commission perform its duties in a thorough, impartial and transparent manner that promotes credibility, and enhances trust and respect and that it welcome community involvement and provide opportunities for robust community engagement.

The Resolution sets forth the powers and duties, requirements for commission membership, including the requirement for members to complete training within 90 days of assuming office, members' appointments and term of office, organization, including the requirement to elect a chair and vice chair and consider rules and regulations, meetings, and commission staffing.

From June 2021 to March 2022, the Clerk of the Board advertised the positions for the Community Review Commission, Board Offices received applications from interested individuals, and members of the Board selected and recommended for appointment the members of the Commission. Each County Supervisor has authority to appoint two members each to the Commission. Once most of the members were appointed to the Commission, staff scheduled the Commission's first meeting.

Activities of the Commission

The Commission began meeting in late March 2022. Appendix A provides the details of the Commission's work.

In brief, the Commission has operated for three months and, in this short time, the focus of the Commission was to receive the required training, discuss and adopt the rules governing the conduct of its business, begin exploring issues of importance that the Commission may consider addressing, and discuss how the Commission will communicate and receive feedback from members of the public.

The Commission has not yet made any recommendations to the Office of Inspector General as its work has only just begun. Additionally, the Inspector General position is vacant following the resignation on January 31, 2022 of the former Inspector General. In the absence of an Inspector General, this Annual Review Report is submitted without their review.

Finally, the Commission will receive communication from the public through the public comment process. The community can contact the Commission by emailing Laura Foster, Management Analyst II, Office of the County Executive, at CRC@SacCounty.Gov. The County will communicate to the public this information through its communications channels, such as a County news story, GovDelivery and social media.



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Thank you for the opportunity to serve 1.5 million Sacramento County residents through the important work of this Commission.

Sincerely,

A handwritten signature in black ink, appearing to read "Khaim Morton".

Khaim Morton (District 3 Appointee)
Sacramento County Community Review Commission Chair

cc: Eric Jones, Deputy County Executive, Office of the County Executive and Ex-Officio Community Review Commission Member

Appendices

Appendix A – Activities of the Commission

Appendix B – Commissioner Biographies



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Appendix A – Activities of the Commission

During the first three months, much of the attention of the Commission was focused on providing the required training, standing up and establishing the Commission, as well as discussing the Commission's initial strategic goals and how the Commission will receive input from the community:

- **March 29-30, 2022:** The first meeting of the Commission provided the required training and orientation on custodial law enforcement, constitutional policing, and Sacramento Sheriff's Department policies and procedures. The Commission also received an overview of the draft Rules and Regulations and meeting calendar.
- **April 19, 2022:** The Commission discussed the Rules and Regulations of the Commission, provided staff direction on amendments and directed staff to return with revised Rules and Regulations. The Commission also discussed its scope and responsibilities and how that translates to the exact work the Commission will undertake. The Commission also adopted its meeting calendar and provided direction to staff on future agenda items.
- **May 17, 2022:** The Commission continued its discussion on the Rules and Regulations, suggested amendments, and adopted its Rules and Regulations, as amended. The Commission also discussed selection of the Chair and Vice Chair, but, at the recommendation of staff, put off selection to the June 21 meeting. The Commission also continued its discussion on what issues it would like to address within its scope and responsibility and expressed interest in hearing from the public.
- **June 21, 2022:** The Commission selected Khaim Morton (District 3) to serve as the Commission Chair and Paul Curtis (District 1) to serve as its Vice Chair.

The Commission's Rules and Regulations require that any press releases or statements of the Commission must be approved by the Chair, Vice Chair and a designee whose district is not already represented by the Chair or Vice Chair. The Commission selected Theresa Riviera (District 5) for this role.

The County's Public Information Director, Kim Nava, provided a presentation on the County's communication process and communications best practices. As a result, the Commission directed staff to return with a communications plan and community engagement plan at its next meeting.

The Commission also provided comments and approved its 2022 Annual Review Report.



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The Commission also expressed its interest in participating in the selection of a new Inspector General.

Looking ahead, in 2022-2023, the Commission will finalize its discussion on what issues it will address within its scope of responsibility. Before the Commission determines what issues it will address, the Commission will conduct community outreach efforts with the support of County staff. Community input into the Commission's work is vital.



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Appendix B – Commissioner Biographies

JOHN STOLLER (District 1) is an Assistant Public Defender in Sacramento County where he leads the office’s post-conviction unit. He also serves as a resource for attorneys both in and outside of his office, providing legal research assistance and amicus support. Previously, he was a civil rights attorney with the Law Offices of Pamela Y. Price, a ground-breaking civil rights attorney. In his free time, John volunteers with his community through both local organizations and ad hoc efforts. He regularly speaks at local high schools, colleges, and law schools on various civil rights and constitutional law topics. He frequently volunteers in various community efforts such as law school pipeline programs and other community events. John is proud to be a first generation college graduate and cares deeply about issues facing people on the downside of power.

PAUL CURTIS (District 1) has dedicated the past 30 years to creating positive and lasting changes as a community activist and leader in the nonprofit and human services areas in the Sacramento region, as well as at a statewide and national level. He has been a passionate and tireless advocate on issues ranging from HIV/AIDS, LGBTQ, foster care, runaway and homeless youth, to healthcare including mental health and substance abuse. Paul has over 40 years of extensive knowledge and experience with management and development in both the small business arena and in non-profits.

He was the founder and CEO of Objective Medical Evaluations from 1993 to 2010. He then used his years of volunteer and leadership experience with non-profits in the Sacramento area to move into non-profit management roles. He was Executive Director of the California Coalition for Youth, the statewide association of runaway and homeless youth agencies, and then moved on to become Executive Director of the California Coalition of Community Behavioral Health Agencies (CBHA), the statewide association of non-profit mental health and substance use disorder agencies. He now provides consulting services to non-profit agencies in the region.

Paul has served on numerous non-profit Boards in the Sacramento area including Capital City AIDS Fund, CARES (the Center for AIDS Research, Education and Services), the largest provider of services to those dealing with HIV and AIDS in inland Northern California, the Mountain Valley Chapter of the American Leadership Forum, and the Stonewall Democratic Club of Sacramento. He also served on the Community Advisory Council for District Attorney Jan Scully and on the Sacramento Sherriff’s Community Advisory Board.

BISHOP CHRIS BAKER (District 2)

- 2016 Appointed to Superior Court Judges/Clergy Commission
- Long-term intern, District 8 City Council



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- Local community activist
- Board member of Bridge Network 2013
- St. Hope (Sacramento High) School site Council Board
- California Charter School Association – Improving parent involvement in student success
- Former At-Risk Juvenile Delinquent, Foster and Ward of the Court in San Francisco Bay Area

Education

- 2016 Completed Sacramento City Manager's Academy
- 2015 Completed Sacramento City Planning Academy
- 2010 Consecrated, Ordained as Bishop, Chicago, IL
- 2004 Ministry Training, Sacramento, CA
- 2007 Ordained Pastoralship, Houston, TX

Awards & Accomplishments

- 2015 President Obama's Acknowledgement and Appreciation letter for Community Involvement
- 2015 Appointed to Community Racial Profiling Commission, City of Sacramento
- 2015 U.S. House of Representatives acknowledgement
- 2015 California State Legislature Recognition acknowledgment

MICHAEL WHITESIDE (District 2) recently retired as a civil engineer after working 32 years at Caltrans. There he worked on transportation projects mostly designing and constructing bridges. This included an 18-year assignment to the San Francisco-Oakland Bay Bridge East Spans replacement project. He ended his career as the Assistant Chief Engineer for the Department.

During his career, Mike was active with the Professional Engineers in California Government (PECG, or Bargaining Unit 9), which represents engineers, architects, and land surveyors on employment issues with the State. He held various offices at both the local and state-wide levels and is still active with PECG chairing one committee and as a member of the Political Action Committee.

Mike has over 20 years of experience volunteering with the Sacramento County Democratic Party, where he served on the Executive Board for 4 years. In addition to the county party work, he also held leadership roles in the Stonewall Democratic Club of Greater Sacramento and the Elk Grove – South County Democratic clubs, of which he is still an active member. Even today, Mike volunteers for the Democratic Party and various local campaigns, and he is a Precinct Leader for his neighborhood.

He also participates in his neighborhood associations.



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On a personal note, Mike has been with his husband 25 years, who he married in 2008. He loves his dogs, gardening and landscaping.

Mike was appointed to the Commission by Supervisor Patrick Kennedy (District 2) because of his activism and interest in justice issues.

JUDGE DARREL W. LEWIS (Ret.) (District 3) was born in 1943 to parents who lived in Dolly Parton-type conditions minus the coat of many colors. Neither of his parents finished high school, but they were honest, hardworking people who instilled those virtues in their son.

Darrel graduated from Analy High School in 1961. While attending Santa Rosa Junior College, he was arrested with several friends on false charges of disturbing the peace. Darrel did not have the \$40 for bail and was not given a phone call, so he spent the night in jail. When he appeared in court the next morning, he did not have an attorney, and there were no public defenders in those days. The Deputy District Attorney advised him to plead guilty so he naively, did so. Consequently, he lived with a false conviction on his record for the next 10 years.

He graduated from college and graduate school with a Master's Degree in Business Administration. He then received a direct commission into the Army as an officer. Next, he attended law school and became a Deputy District Attorney in 1973. In 1978, Darrel ran against and defeated an incumbent Municipal Court judge and spent the next 20 years on the bench in Sacramento. He, then, retired and spent 20 years as a private mediator and arbitrator.

Darrel has personally experienced both sides of the judicial system which makes him the perfect candidate for the Community Review Commission.

KHAIM MORTON (District 3) is a Sacramento resident and co-founding partner of Advocacy Chiefs. Advocacy Chiefs also focuses on business development, government relations, grant research/writing and workforce development. With Advocacy Chiefs, Khaim helps to bring forward workforce development projects to better connect job seekers with training, and employers, to improve local government job services. Additionally, through his work, Khaim focuses on government relations, grant research and writing and government procurement.

Khaim brings over 19 years of government and public policy experience with work that spans policy and community field relations from the local government level including ten years serving in the California State Legislature and then as an appointee in the Administration of Governor Jerry Brown as a Deputy Secretary in the Government Operations Agency. This work has included working in the private sector representing the needs of local business owners and assisting in the continued



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economic development of the Greater Sacramento Region. Khaim has extensive experience working with all levels of government on issues of legislation and regulations ranging from environmental policy, retirement, land use, economic development, cyber-security, government service delivery and taxation. Khaim's philanthropic work includes Sac Splash, Broadway Sacramento, Black Men for Educational Equity and the Boys and Girls Club of Greater Sacramento.

THOMAS B. SCOTT (District 4) currently serves as the Deputy Director for Policy and Administration for the California Community Action Partnership Association (CalCAPA). CalCAPA exists to support Community Action Agencies and CSBG Entities to strengthen communities and enforce a unified Community Action presence in California.

Prior to CalCAPA, he served as Regional Administrator, Region 9, Pacific Rim for the U.S. General Services Administration. Key responsibilities included oversight of programs and functions that reside in the region; provided leadership and advice on regional policy development; support and promotion of the Administrator and Administration's goals and objectives in the region and oversight of emergency response operations and activities in the region.

He has served the State Executive Director for the National Federation of Independent Business in California and, prior to that, was the Executive Director of California Citizens Against Lawsuit Abuse for approximately 20 years.

Tom has an extensive background in both the private and public sectors. He has worked at all levels of government including positions in Los Angeles County, the California State Senate and multiple positions in the federal government.

He has lived with his wife Karen and their Welsh Corgi, Olive, in Folsom, California since 1997. He was appointed in 2011 to serve on the City of Folsom Planning Commission. He was the former Chair of the City of Folsom Utility Commission from 2001-2010. He is also Co-Chairman of the Folsom Chamber of Commerce JobsPAC. Tom also served on the Folsom Chamber of Commerce Board of Directors from 2004-2010.

In 2004, he was appointed by Governor Schwarzenegger to the State Board of Guide Dogs for the Blind. He served on the board until June 2013.

Tom earned a B.A. in Political Science from California State University, Long Beach and a M.P.A. in Intergovernmental Management from the University of Southern California.



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MICHAEL MARTEL (District 4) has lived in Sacramento County since 1986. He was employed by the State of California (Department of Corrections) for approximately 33 years. All of his adult life, he was involved with nonprofits that benefit children either through education or recreation. He hopes that his involvement with this commission will assist the county supervisors in achieving their goals of listening to the residents and making our community better.

THERESA RIVIERA (District 5) is a strategic influencer dedicated to assisting and sharing in the responsibility to create a positive culture and to safeguard equity, inclusion, dignity, respect and safety for all. She encourages respectful expression of ideas and perspectives.

Ms. Riviera has worked directly with a number of diverse economic background groups including ethnic and cultural groups to identify and to assess their specific needs. Together, they developed effective working relationships.

Serving on City and County Boards and Commissions has taught her to be an active listener and observer in order to obtain relevant information and consider diverse viewpoints during discussions for future planning, programs and solutions.

Ms. Riviera makes it her responsibility to identify the barriers that various groups struggle with in making change. She also provides support by facilitating referrals, advocating for fair opportunities and developing constructive and cooperative working relationships that enable groups to negotiate effectively, deliver projects, and meet deadlines.

Ms. Riviera is a resident of Sacramento, along with her husband and two sons. She is currently mentoring, enjoying helping others and sharing her knowledge.

Odette Crawford (District 5) was born in Cincinnati, Ohio and relocated to California as a teenager in 1964. During her formative years, it became evident that she was a "people person." In 1976, Odette began her career in Law Enforcement that spanned three decades in a challenging, unpredictable and non-traditional profession, as a Correctional Officer. Odette promoted through the ranks and was recognized for historical accomplishments in this paramilitary organization. She was the first female officer to be assigned to a Gun Post position in Administrative Segregation and to the most, potentially, volatile mainline unit housed with gang members at the Correctional Training Facility at Soledad Prison.

While assigned to eight California Department of Corrections and Rehabilitation institutions throughout her 30-year tenure, Ms. Crawford was revered as a pioneer and trailblazer in Law Enforcement when few women were allowed to work in male institutions in the mid-70's. She served as a positive role model for others to follow,



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especially women. She, quickly, earned the respect of peers, supervisors, and the inmate population and maintained that respect throughout her career. Upon her retirement in 2006, Ms. Crawford committed her time to helping at risk youth stay out of prison. She views her service to the community as a "Call to Action." Odette gives back to the community through her work as a Community Intervention Consultant for all youth.

Ms. Crawford's notable community contributions: Court Appointed Special Advocate for Foster Children (CASA), facilitated a weekly "Life Skills" program for seven years at Edward Harris Jr. Middle School and organized a project entitled "R.E.A.C.H" at H.W. Harkness Elementary School for two years, assists in the coordination and facilitation of the annual National Council of Negro Women's "Children of Promise" Program, and served as facilitator of the Youth and Law Forum at the Sacramento County Jail and workshops for Parental Empowerment in Northern and Southern California. The youth that Ms. Crawford has instructed over the years approach her in the community and tell of their successes and proudly announce they have graduated from college.

Awards and Recognition: Ms. Crawford is the recipient of the 2006 Association of Black Correctional Worker's "Hall of Fame" award for her contributions to the organization, the 2017 Alpha Kappa Alpha Sorority, Incorporated, Eta Gamma Omega Chapter "Outstanding Community Service" award, National Coalition of 100 Black Women's 2018 "Women in Law Enforcement" award and the 2019 Sacramento County "Heroes of Human Service Honoree" award.